



Conserve Southwest Utah

Job Opening: Public Lands Program Manager

Application Review Date: Beginning on August 1st, 2024. On a rolling basis after that.

Location: St. George, Utah—one of the West's most desirable places to live due to its spectacular landscapes, public land access, and over 300 days of sunshine!

Salary Range: \$55,000–\$65,000 depending on qualifications.

Benefits: We strive to create a collaborative and supportive workplace that inspires professional growth. We offer a competitive benefits package, including: 5 weeks paid time off (including holidays), 2 weeks paid sick leave, a 3% matching IRA contribution, wellness and lifestyle benefits, reimbursement for work use of your personal phone, and training and professional development opportunities.

Type: Full-time, exempt.

Work Hours: Typically, Monday-Friday with some weekends and holidays required for events. We support flexible working hours when your job duties allow it, and we actively work to create a supportive, inclusive, trusting work environment.

Reports to: Executive Director.

Organizational Background: Conserve Southwest Utah (CSU) is a 501(c)(3) nonprofit grassroots organization founded in 2006 to protect southwest Utah's natural and cultural resources. We advocate for smart growth principles that emphasize living within our means and we understand that the livability of our community is interconnected with the health of local public lands and water.

We use education, stewardship, and effective grassroots advocacy to safeguard irreplaceable desert habitats, Indigenous resources, regional biodiversity, and our local watershed. We work with local, state-wide, and national partners to protect these precious resources. Currently, we are leading the fight against a precedent-setting proposed four-lane highway through the local Red Cliffs National Conservation Area.

For more information about CSU, please visit: conserveswu.org.

Position Summary: CSU is seeking a dynamic, strong communicator to inspire others and lead grassroots environmental advocacy as CSU's next Public Lands Program Manager. This position will focus on advocating for the conservation and protection of local public lands, organizing the community in Southwest Utah and beyond, and engaging residents and visitors in the conservation of these lands.

Responsibilities:

- **Grassroots Advocacy:** Organize public comment; identify and motivate strategic constituencies; write CSU comments on issues affecting public lands; engage in public policy; and work with allies to build support for public lands protection.



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- **Education & Outreach:** Inform, educate, engage, and activate the public on Southwest Utah public land issues through community activities, events, presentations, etc.; and expand CSU's membership.
- **Indigenous Partnerships:** Strengthen relationships with local Indigenous communities; and learn from, partner with, and elevate Indigenous communities.
- **Agency/Government Relations:** Maintain positive, collaborative relationships with government and public lands management agencies.
- **External Communications:** Collaborate with CSU's communications team to publicize Public Lands Program events, updates, and key priorities through newsletters, press releases, Op-eds, social media, press interviews, etc.
- **Fund Development:** Work with the CSU team to pursue grants & attract funding.
- **Other:** Other duties as assigned by the Executive Director.

Desired Qualifications: Below, we describe important qualifications for candidates while remaining open to diverse experiences that lead to desired skill sets. Studies have shown that marginalized communities, such as women, LGBTQ+, and people of color, are less likely to apply for jobs unless they meet every single qualification. We encourage anyone who feels passionate about this work to apply.

- Bachelor's degree or equivalent experience in a related field.
- Excellent verbal and written communications skills.
- Demonstrated history of resolving conflicts, navigating complex relationships, and discussing controversial topics.
- Experience managing, teaching, mobilizing, and inspiring diverse groups.
- Commitment to justice, equity, diversity, and inclusion.
- Demonstrated interest in conservation and a commitment to CSU's mission.
- Ability to work collaboratively and independently.
- Personable, kind, professional, and respectful to people of all backgrounds.
- Demonstrated history communicating with press and media outlets.
- Ability to simultaneously manage multiple inputs and priorities.
- Knowledge of NEPA processes and Utah's public land issues.

Application Instructions:

- Combine cover letter (max 1 page) and resume into **one** PDF, save as "Application_PublicLands_YourLastName.pdf", and email to hr@conserve.org with the email subject "Public Lands Application for [your name]".
- We will begin reviewing applications on August 1st. After that, applications will be considered on a rolling basis until the position is filled. Only candidates selected for an interview will be contacted.

CSU is committed to workplace diversity and inclusion and strongly encourages applications from diverse candidates. CSU is an equal opportunity employer and does not discriminate in hiring or employment on the basis of race, color, religion, national origin, gender, marital status, sexual orientation, age, disability, veteran status, or any other characteristic protected by federal, state, or local law.